

	Notes	Year ended 31 Dec 2007 £m	9 months ended 31 Dec 2006 £m	Year ended 31 March 2006 £m	Year ended 31 March 2005 £m	Year ended 31 March 2004 <sup>(8)</sup> £m
<b>Income statement</b>						
Revenue		736.1	619.6	825.1	879.0	949.1
Operating (loss)/profit before significant items						
Continuing operations		(3.6)	(12.4)	13.5	28.3	39.5
Discontinued operations		0.6	21.1	–	–	(4.2)
		(3.0)	8.7	13.5	28.3	35.3
Net finance income/(costs)		1.5	(9.9)	(6.8)	(3.5)	(5.1)
Other finance income/(costs)		–	0.4	(2.1)	(2.2)	(5.5)
(Loss)/profit before tax and significant items		(1.5)	(0.8)	4.6	22.6	24.7
Significant items		193.3	(32.5)	(30.6)	(86.2)	(40.3)
Tax		(6.8)	1.0	0.4	(13.4)	9.7
Profit/(loss) after tax		185.0	(32.3)	(25.6)	(77.0)	(5.9)
<b>Capital structure</b>						
Trading capital employed	1	188.7	221.0	274.7	277.5	344.1
Net cash/(debt)	2	122.0	(83.1)	(74.5)	(28.8)	(12.5)
Retirement benefit obligations		(76.0)	(108.5)	(125.1)	(141.9)	(138.3)
Shareholders' funds	3	234.7	29.4	75.1	106.8	193.3
Cash flow from operating activities		(3.2)	(10.7)	(2.9)	33.8	50.8
Capital expenditure		25.4	16.1	40.6	31.3	24.9
Depreciation		21.7	17.9	24.4	26.6	29.6
<b>Per ordinary share</b>						
Basic earnings/(loss)		162.5	(28.4)	(22.6)	(67.8)	(5.2)
Adjusted earnings/(loss)	4	3.5	(1.2)	(0.2)	15.0	16.7
Dividends		2.5	5.25	7.0	6.9	6.7
Net assets	5	206	26	66	94	168
<b>Interest and dividend cover (times)</b>						
Interest cover	6	–	0.9	2.0	8.1	6.9
Dividend cover		1.4	–	–	2.2	2.5
<b>Ratios</b>						
Return on trading capital employed	7	(1.6)	2.4	2.6	5.3	6.5
Operating profit/turnover		(0.4)	1.4	1.6	3.2	3.7
Net debt gearing	2	–	282.7	99.2	27.0	6.5

**Notes:**

- Trading capital employed is defined as net assets plus net debt and IAS 19 retirement benefit obligations.
- Net cash/(debt) includes total loans and obligations under finance leases less cash at bank, short term deposits and restricted cash. Net debt gearing represents net debt as a percentage of shareholders' funds.
- Shareholders' funds represent share capital and reserves.
- Adjusted earnings/(loss) per share is calculated in accordance with note 10 to the financial statements.
- Net assets per share have been calculated by dividing shareholders' funds by the number of ordinary shares in issue at the year end.
- Interest cover is based on finance costs excluding net retirement benefit funding finance costs or income relating to IAS 19; dividend cover is calculated on adjusted earnings/(loss).
- Return on trading capital employed represents operating profit as a percentage of trading capital employed (as adjusted for the effect of the timing of major acquisitions and disposals).
- 2004 and prior comparatives have not been restated for the adoption of IFRS which the group adopted with effect from 1 April 2004. IAS 39 was adopted with effect from 1 April 2005 for which prior year comparatives have not been restated.